

Mid American Ag
and Hort Services and
Sponsor Members

The natural partnership for
associations to address human
resource management issues
in agricultural and horticultural
businesses.

MAAHS has proven effective in helping
agricultural and horticultural organizations
and employers address human resource
management issues since its inception in
2001. It is a non-profit consortium of
organizations and employers in Indiana,
Kentucky and Ohio.

**MAAHS welcomes you to join the
following Sponsor Members.**

Commodity Growers Cooperative
Association
Dairy Farmers of America - Midwest Area
Fruit Growers Marketing Association
Indiana Farm Bureau
Indiana Horticultural Society
Indiana Nursery & Landscape Association

Integrated Leadership Systems
Kentucky Farm Bureau Federation
Kentucky Nursery & Landscape Association
Kentucky State Horticultural Society
Mahoning Valley Landscape & Nursery
Association
Nursery Growers of Lake County Ohio
Ohio Dairy Producers, Inc.
OFA - an Association of Floriculture
Professionals

Ohio Farm Bureau Federation
Ohio Landscape Association
Ohio Nursery & Landscape Association
Ohio Produce Growers & Marketers
Association
Red Gold, Inc.
Vreba-Hoff Dairy Development, L.L.C.

MAAHS is guided by the following vision and mission.

MAAHS Vision:

- Creating widespread human resource management strengths in Mid American agricultural and horticultural businesses.

MAAHS Mission:

- Helping MAAHS members respond to opportunities for human resource management success with their management teams, employees, potential employees and governmental agencies.

- Making MAAHS the known leader in identifying and dealing with human resource management issues for Mid American agricultural and horticultural businesses.
- Building productive working relationships with the governmental agencies responsible for administration and enforcement of labor laws and regulations by engaging in cooperative educational approaches to compliance.

MAAHS has two convenient types of Sponsor Memberships to match your needs and budget.

Sponsor "Limited" Membership

- Members of Sponsor Members are eligible to become Employer Members and receive individual assistance.
- MAAHS regularly writes educational labor articles for Sponsor Members to publish on their web sites or in their publications.
- Monthly *MAAHS Messenger* newsletter.
- Labor Law Compliance Guide - An overview of state and federal labor law issues facing agricultural and horticultural businesses in Indiana, Kentucky and Ohio. Available to Sponsor Limited Members for \$50.
- MAAHS may assist Sponsor Limited Members with human resource educational programming at Sponsor Member events.
- All for an annual membership fee of \$100!

Sponsor "Premium" Membership

- Member services include all Limited Services plus Labor Law Compliance Guide at no additional charge.
- Eligible to be nominated for the MAAHS Board of Trustees.
- Eligible for incentive payments, which are 10% of activation fees and 5% of annual dues paid by Employer Members.
- Coordination of human resource educational programming at Sponsor Member events with revenue sharing as appropriate.
- Address regulatory policy issues to benefit employers. MAAHS does not lobby on legislative issues.
- All for \$1 per member with a minimum of \$300 and a maximum of \$5,000 in the first year of Premium membership. Fees in subsequent years are \$1 per member with a minimum of \$300 and a maximum of \$1,000.

M·A·A·H·S

Mid American Ag and Hort Services, Inc.

MAAHS is a unique non-profit, membership-based consortium of associations, organizations and employers organized to meet the educational, regulatory compliance assistance and labor recruiting needs of agricultural, horticultural and other small business employers in Indiana, Kentucky and Ohio.

Organizations join MAAHS as Sponsor Members

Organizations

Sponsor Members are agricultural, agri-business or other associations/organizations whose members employ agricultural, agriculturally-related and other workers in the MAAHS service area. The purpose of Sponsor Members is to finance, promote and provide program/service facilitation.

Premium Membership: \$1 per organization member per year
(minimum of \$300 & maximum of \$5,000 the first year, minimum of \$300 & maximum of \$1,000 in subsequent years)
Limited Membership: \$100 per year

Members of Sponsor Organizations are eligible to join MAAHS

Eligible employers join MAAHS directly

Employers

Individuals, partnerships, corporations, organizations that employ other people, are members in good standing of a Sponsor Member and need services such as education, regulatory compliance assistance and labor recruiting are eligible for Employer Membership.

Employer "Limited" Members

Dues - \$100 per year
- Plus first year activation fee of \$100

Benefits & Services

- Labor Law Compliance Guide
- *MAAHS Messenger* newsletter
- Online discussion and collaboration forum
- Member only access to www.midamservices.org
- 20% discount on educational and compliance materials from Gempler's plus one-time 20% discount on entire catalog
- Basic phone consultation not requiring research
- Internet-based employee training
- Human resource software
- Drug screening
- Permanent resident visas
- Educational workshops
- Human resource assessment
- Employee handbooks and more!

Employer "Premium" Members

Dues - \$10 per employee at peak with a \$200 minimum and \$500 maximum
- Plus first year activation fee of \$100

Benefits & Services

- All limited services plus unlimited phone consultation
- Fee-based foreign labor advisory & recruiting services including H-1B specialty, H-2A agricultural and H-2B non-agricultural workers
- Fee-based Migrant & Seasonal Agricultural Worker Protection Act Disclosure Form Service

Contact MAAHS for up-to-date listings of member services and Sponsor Members.